

# HIBBARD'S CUSTARD

## Application for Employment

We are an equal opportunity employer and subscribe to the principles of Equal Employment Opportunity. Applicants and/or employees are considered for hire, promotion and job status without regard to race, color, religion, sexual orientation, creed, national origin, age, physical or mental disability, gender identity or expression, predisposing genetic characteristics, marital status, familial status and any other legally recognized protected group under federal, New York State or local laws.

Please print all information clearly.

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip

Phone Number: ( ) \_\_\_\_\_ E-mail address: \_\_\_\_\_

If you are under 18 years of age can you provide proof of eligibility to work? Yes  No  N/A \_\_\_

If not, state your age \_\_\_\_\_ If not, do you have the required working papers? Yes  No

If offered employment can you provide proof that you are legally authorized to work in the US? Yes  No

Do you have any relatives or friends who work for Harold F. Hibbard & Sons, Inc. Yes  No

If yes, who and where do they work? \_\_\_\_\_

### Employment Desired

Position: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Are you employed now? Yes  No  If so, may we contact your present employer? Yes  No

Have you ever applied to this company before? Yes  No  If yes, when? \_\_\_\_\_ Where? \_\_\_\_\_

Education	Name and Location of School	Coursework studied	Degrees Received
High School			
College			
Technical, Vocational or Graduate School			

Please list any skills you have that are appropriate for the position for which you are applying. \_\_\_\_\_

Please include any significant experience, interest and accomplishments gained while working as a volunteer or as a hobbyist that may be useful in the position you are seeking. You may exclude memberships that would reveal gender, sexual orientation, race, religion national origin, age, ancestry, disability or other lawfully protected status: \_\_\_\_\_

Employment Experience:

than one job at the same employer, indicate that as well.

Date	Name of Employer, Addresses & Phone			Position(s) Held	Reason for Leaving
To:	Name:				
From:	No. & Street:				
	City/ State:	Zip:	Phone:		
To:	Name:				
From:	No. & Street:				
	City/State:	Zip:	Phone:		
To:	Name:				
From:	No. & Street:				
	City/State:	Zip:	Phone:		
To:	Name:				
From:	No. & Street:				
	City/State:	Zip:	Phone:		

Explain any gaps in work history:

.....

.....

Have you ever been discharged or asked to resign from a job? Yes  No

If yes, please explain: .....

<b>References:</b> Give below the names of three (3) <u>professional</u> references, not related to you, whom you have known for at least one year.				
Names:	Contact Information:		Business:	Years Known:
First Name:	Phone number:			
Last Name:	Email:			
First Name:	Phone number:			
Last Name:	Email:			

First Name:	Phone number:		
Last Name:	Email:		

I give permission to Hibbard's Custard to investigate my personal and employment history including but not limited to verification of all information contained in this application and in any resume or other materials I submit in connection with this application. I give permission to all of my prior employers and/or managers and supervisors to discuss my employment history with Hibbard's Custard and give them consent to release information orally or in writing, releasing prior employer from all liability.

I further authorize the references listed above to give Hibbard's Custard any information concerning my previous employment and pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to Hibbard's Custard. I likewise authorize all persons, schools, companies and internet accounts, corporations, credit bureaus, law enforcement agencies, or government branches to supply to Hibbard's Custard any information concerning my background and release them from any liability and responsibility arising from their doing so.

I certify that the information contained in this application and in any resume or other materials submitted in connection with this application are correct to the best of my knowledge. I understand that any misstatement or omission of information may result in denial of employment or termination if I have already been hired as permitted and applicable by law.

I understand that Hibbard's Custard is in no way obligated to provide employment to me, nor am I obligated to accept any offer of employment. I further understand that, unless otherwise defined by applicable law, any employment relationships with Hibbard's Custard is "at will" which means the employee may resign at any time and the employer may discharge the employee at any time with or without cause.

This application will remain active for up to 45 days from date completed.

**Date:** \_\_\_\_\_ **Applicant Signature:** \_\_\_\_\_